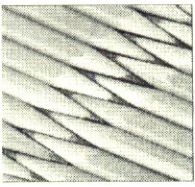


# HARDEMAN COUNTY BOARD OF EDUCATION

10815 OLD HWY. 64  
BOLIVAR, TENNESSEE 38008

**Warner A. Ross, II**  
Director of Schools



(731) 658-2510  
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Date: October 5, 2017

To: All Employees

Re: Vision Coverage for 2018

The Hardeman County Board of Education has voted to leave the vision plan of the State of Tennessee. At its September board meeting the Board of Education voted to offer Vision Blue coverage thru Bolivar Insurance. The insurance committee of the Board of Education carefully evaluated this coverage and found it to be extremely similar to our present insurance coverage both in terms of benefits and costs.

You will find attached a brief summary of the Vision Blue benefits. At the bottom of the page you will find the monthly fee structure. The Board of Education does not pay any of the vision premium. You will also find attached a Vision Enrollment/Change Application. All full-time employees must complete this form. Please evaluate the vision needs of you and/or your dependents and complete this form. If you wish to continue the same coverage for 2018 as 2017 i.e. You had single coverage under the Expanded Plan in 2017 and you want to stay the same for 2018, please complete the top portion of the enrollment form with your name, date of birth, address, and social security number and mark "Keep My Current." If you wish to change or add vision coverage for 2018, please complete the entire form. If you do not wish to enroll in vision coverage for 2018, please complete the top portion of the enrollment form (name, address, date of birth, and social security number) and mark "Refuse." All must sign and date the forms and return the forms to Mary Bufford no later than the close of business, October 27, 2017.

Please remember any changes in your vision coverage that results in a premium change will be reflected on your December 15, 2017 paycheck. Benefits will be effective January 1, 2018 – December 31, 2018.

*"Preparing for the Future, One Child at a Time"*

