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HARDEMAN COUNTY BOARD OF EDUCATION

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BOLIVAR, TENNESSEE 38008

Warner A. Ross, II
Director of Schools

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Teachers:

The purpose of this letter is to inform you that Hardeman County School System has been awarded a School Improvement Grant for Whiteville Elementary School. In an effort to recruit and retain staff for Whiteville Elementary, the district will provide financial incentives for staff selected to serve in the transformation school. Below is an outline of incentive pay that will be provided to Level 3, Level 4, and Level 5 teachers.

- Level 3 - \$2,000
- Level 4 - \$3,500
- Level 5 - \$5,000

Please note that teachers assigned to Whiteville Elementary School will also be eligible to receive a performance bonus in the amount of \$1,000 if the school meets its performance targets for the 2013-2014 school year. If you are interested in a teaching position at Whiteville Elementary School for the upcoming school year, please contact the Human Resources Department at (731) 658-2510 for more information.

***Please note that the incentive pay and performance pay mentioned above is in addition to the Level 5 Teacher Priority School Signing and Retention Bonus Program offered through the Tennessee Department of Education.**

A copy of this letter and other information on the School Improvement Grant and related programs are posted on the Hardeman County Schools Website at-
<http://www.hardemancountyschools.org/WESSIG.html>

Respectfully,

Warner Ross
Director of Schools

"Preparing for the Future, One Child at a Time"