

**Hardeman County School System**  
**August 2013-2014**  
**Salary Schedule**

| <b>Years of Experience</b> | <i>Bachelor's Degree</i> | <i>Master's Degree</i> | <i>Master's Degree plus 45 Semester</i> | <i>Educational Specialist</i> | <i>Doctorate Degree</i> |
|----------------------------|--------------------------|------------------------|---|-------------------------------|-------------------------|
| 0                          | 34,077                   | 36,534                 | 38,619                                  | 39,318                        | 41,966                  |
| 1                          | 35,172                   | 37,664                 | 39,752                                  | 40,423                        | 42,560                  |
| 2                          | 35,172                   | 37,669                 | 39,763                                  | 40,434                        | 42,560                  |
| 3                          | 35,320                   | 37,902                 | 39,996                                  | 40,703                        | 43,260                  |
| 4                          | 35,818                   | 38,483                 | 40,547                                  | 41,255                        | 44,153                  |
| 5                          | 36,964                   | 39,691                 | 41,780                                  | 42,436                        | 45,623                  |
| 6                          | 37,572                   | 40,330                 | 42,414                                  | 43,198                        | 46,841                  |
| 7                          | 38,176                   | 40,979                 | 43,051                                  | 44,101                        | 47,811                  |
| 8                          | 38,774                   | 41,603                 | 43,663                                  | 45,385                        | 49,232                  |
| 9                          | 39,336                   | 42,217                 | 44,527                                  | 46,344                        | 50,272                  |
| 10                         | 39,913                   | 42,814                 | 44,924                                  | 46,527                        | 50,455                  |
| 11                         | 41,338                   | 44,265                 | 46,374                                  | 47,501                        | 51,505                  |
| 12                         | 41,922                   | 44,847                 | 46,953                                  | 47,699                        | 51,719                  |
| 13                         | 42,497                   | 46,054                 | 47,626                                  | 48,694                        | 52,805                  |
| 14                         | 43,098                   | 46,153                 | 48,231                                  | 48,936                        | 52,992                  |
| 15                         | 45,517                   | 48,587                 | 50,677                                  | 51,382                        | 54,109                  |
| 16                         | 46,429                   | 49,492                 | 51,587                                  | 52,288                        | 55,019                  |
| 17                         | 46,439                   | 49,513                 | 51,605                                  | 52,306                        | 55,973                  |
| 18                         | 46,439                   | 49,513                 | 51,605                                  | 52,306                        | 55,973                  |
| 19                         | 46,447                   | 49,522                 | 51,622                                  | 52,568                        | 56,963                  |
| 20                         | 46,447                   | 49,522                 | 51,622                                  | 52,568                        | 56,963                  |