



# DIFFERENTIATED PAY INFORMATION SESSIONS

## Differentiated Pay Information Session(s)

In June 2013, the Tennessee State Board of Education passed a revised set of guidelines pursuant to **Tenn. Code Ann. §49-3-306(h)**, which requires all districts to create and implement differentiated pay plans. Our district has been researching options and requirements for implementation in the upcoming 2014-15 school year. Over the past few months, 14 fellow teachers representing each campus have been reviewing the requirements, options, collecting and providing feedback to design a plan that works for **HARDEMAN COUNTY** teachers. To further that effort, our district will host an information session for teachers on Tuesday, January 28<sup>th</sup> with a repeat session on Wednesday, January 29<sup>th</sup>. The session is planned as a drop in event open to any certified personnel to ask questions, voice concerns or offer input regarding Differentiated Pay.

*Building representatives serve as the first line point of contact on Differentiated Pay Plans. These representatives are knowledgeable and ready to answer questions and gather your suggestions. You can also access all of the background information, Tenn. Code Annotated notations, State Board of Education policies and District Advisory Committee presentations by visiting the district website: <http://www.hardemancountyschools.org/DifferentiatedPay.html> or by scanning the **QR code** below.*

### **Diff Pay Information Session - 5 W's**

- WHO:** Certificated Personnel
- WHAT:** Differentiated Pay Information Session
- WHEN:** 3:30p.m – 4:30p.m.  
Session #1 – 1/27/14  
Session #2 – 1/28/14
- WHERE:** HCS Board Office – Board Room
- NOTE:** This is a drop by session with a short information brief and Q/A.

